



2016-2020 Strategic Plan Summary

Mission Statement

To develop leaders for the profession and society – we make discoveries, enhance systems, and improve health through research, education, and practice.

Vision Statement

To be a preeminent School of Nursing that assures health for all through leadership, innovation, and collaboration in research, education, and practice

Overarching Strategic Goals

- Expand research in critical areas
- Educate nurses for the future of care
- Partner to improve health outcomes through innovation

Strategic Initiatives and Intended Outcomes

1. *Enhance knowledge creation, translation, dissemination, and impact*

- Accelerate knowledge creation, translation, and dissemination to improve practice, policy, and health outcomes;
- Integrate research and clinical practice improvement expertise across the faculty/staff of the School and in collaboration with campus research and practice partners.

2. *Develop academic-practice partnerships*

- Facilitate and improve nursing education in practice settings;
- Support faculty practice and research;
- Contribute expertise and resources to practice and health improvement in local and regional communities.

3. *Establish an accelerated undergraduate degree program*

- Increase enrollment at undergraduate level;
- Increase number of graduate nurses;
- Increase program revenue.

4. *Expand inter-professional education*

- Prepare nursing and other health profession students for team-delivered care;
- Participate in inter-professional continuing education with campus partners.

Guiding Principles

- We promote the highest standards of intellectual inquiry and rigor, in keeping with the University's proven commitment to the "continual sifting and winnowing by which alone the truth can be found."
- We support learning for its own sake, throughout our lives, as a service to the greater good.
- We defend intellectual freedom and combine it with responsibility and civility so that all who work and live on our campus can question, criticize, teach, learn, create, and grow.
- We observe the highest ethical integrity in everything we do.
- We believe in the importance of working with and learning from those whose backgrounds and views differ from our own.
- We share the belief that neither origin nor economic circumstance should be barriers to participation in our community.
- We are committed to being responsible stewards of our human, intellectual, cultural, financial, and environmental resources.
- We promote the application of research and teaching to issues of importance to the state, the nation, and the world, and we place learning and discovery in the service of political, economic, social, health, and cultural progress.